

Explanatory notes

Definition of executive

For the purposes of this publication executives are defined as chief executive officers and equivalents and Senior Executive Service (SES).

Definition of other highly paid staff

For the purposes of this publication, other highly paid staff are defined as employees, other than executives as defined above:

- (a) where the sum of their reportable remuneration was \$200,001 or more for the financial reporting period; and
- (b) excludes members deployed on missions outside Australia during the reporting period.

Information disclosed

The '**reportable salary**' column is prepared on a cash basis using reportable salary defined as the sum of:

- (a) gross payments(excluding bonuses);
- (b) reportable fringe benefits (net amount);
- (c) reportable employer superannuation contributions;
- (d) lump sum payments; and
- (e) including salary sacrificed amounts.

Exempt foreign employment income has been excluded if members were deployed on a mission overseas.

The '**contributed superannuation**' column is prepared on a cash basis using contributed superannuation defined as follows:

- For individuals that are in a defined contribution scheme (e.g., PSSap), 'contributed superannuation' should include the defined contribution amounts. This amount is typically located on the individual's payslips; or
- For individuals that are in a defined benefit scheme (e.g., PSS and CSS), 'contributed superannuation' should include the Notional Employer Contribution Rate (NECR) amount, Employer Productivity Superannuation Contributions (also known as the Productivity Component) and any Additional Lump Sum Contribution paid during the financial reporting period.



Australian Government

AUSTRAC

Average annual reportable remuneration 2017–18

Remuneration paid to executive

Total remuneration	Executives No.	Average Reportable Salary \$	Average Contributed Superannuation \$	Average Allowances \$	Average Bonus Paid \$	Average Total Remuneration \$
\$200,000 and less	3	103,457	13,898	-	-	117,358
\$200,001 to \$225,000	-	-	-	-	-	-
\$225,001 to \$250,000	1	199,179	33,902	-	-	233,081
\$250,001 to \$275,000	4	228,705	39,571	-	-	268,275
\$275,001 to \$300,000	1	269,458	25,599	-	-	295,057
\$300,001 to \$325,000	2	261,791	46,248	-	-	308,039
\$325,001 to \$350,000	-	-	-	-	-	-
\$350,001 to \$375,000	-	-	-	-	-	-
\$375,001 to \$400,000	1	338,899	53,149	-	-	392,048
\$400,001 to \$425,000	-	-	-	-	-	-
\$425,001 to \$450,000	-	-	-	-	-	-
\$450,001 to \$475,000	-	-	-	-	-	-
\$475,001 to \$500,000	-	-	-	-	-	-
\$500,001 to \$525,000	-	-	-	-	-	-
\$525,001 to \$550,000	-	-	-	-	-	-
\$550,001 to \$575,000	-	-	-	-	-	-
\$575,001 to \$600,000	-	-	-	-	-	-
\$600,001 to \$625,000	-	-	-	-	-	-
\$625,001 to \$650,000	-	-	-	-	-	-
\$650,001 to \$675,000	-	-	-	-	-	-
\$675,001 to \$700,000	-	-	-	-	-	-
Total	12	1,401,488	212,367	-	-	1,613,858

Remuneration paid to highly paid staff

Total remuneration	Highly paid staff No.	Average Reportable Salary \$	Average Contributed Superannuation \$	Average Allowances \$	Average Bonus Paid \$	Average Total Remuneration \$
\$200,001 to \$225,000	3	185,319	24,450	-	-	209,769
\$225,001 to \$250,000	-	-	-	-	-	-
\$250,001 to \$275,000	-	-	-	-	-	-
\$275,001 to \$300,000	-	-	-	-	-	-
\$300,001 to \$325,000	-	-	-	-	-	-
\$325,001 to \$350,000	-	-	-	-	-	-
\$350,001 to \$375,000	-	-	-	-	-	-
\$375,001 to \$400,000	-	-	-	-	-	-
\$400,001 to \$425,000	-	-	-	-	-	-
\$425,001 to \$450,000	-	-	-	-	-	-
\$450,001 to \$475,000	-	-	-	-	-	-
\$475,001 to \$500,000	-	-	-	-	-	-
\$500,001 to \$525,000	-	-	-	-	-	-
\$525,001 to \$550,000	-	-	-	-	-	-
\$550,001 to \$575,000	-	-	-	-	-	-
\$575,001 to \$600,000	-	-	-	-	-	-
\$600,001 to \$625,000	-	-	-	-	-	-
\$625,001 to \$650,000	-	-	-	-	-	-
\$650,001 to \$675,000	-	-	-	-	-	-
\$675,001 to \$700,000	-	-	-	-	-	-
Total	3	185,319	24,450	-	-	209,769